Greetings!

Kickstart your New Year’s resolution of giving back by supporting PATH! We are so grateful for our incredible community of donors who generously give funds, goods, time, and voice to support our work to end homelessness. Start the new year off right by renewing your commitment to ensuring that everyone has a safe place to call home.

At PATH, we begin the new year by honoring Martin Luther King Jr. and his legacy.
of advocacy, social justice, and service. We honor his life of service and action through our work to end homelessness and our ongoing commitment to diversity, equity, and inclusion. We know that there will never be true housing justice without racial justice, and we are excited to further our commitment to equity and inclusion in 2023 with the hiring of our new Chief Equity and Inclusion Officer, the launch of our DEI Council, equity training program, and more.

A big thank you to the team at Racial Equity Partners who supported us in conducting an agency-wide DEI assessment, creating our action plan, and conducting staff trainings.

Thank you for standing with us as we move into the new year full of hope and renewed commitment to our life-saving work.

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**Announcing Our New Chief Equity & Inclusion Officer**

We are thrilled to announce PATH's new Chief Equity and Inclusion Officer, Matthew Soto.

In this role, Matthew will lead the implementation of PATH's diversity, equity and inclusion (DEI) strategy, and help advance PATH's statewide commitment to equity and inclusion. Matthew is passionate about building a sense of belonging within PATH, and increasing awareness around issues of identity, diversity and equity. Welcome to the PATH family!

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"I am thrilled to be joining PATH and contributing to the incredible work we are doing statewide to end homelessness. PATH’s commitment to diversity, equity and inclusion is already present in the services we provide, who we serve, and how we make an impact. I am excited to help build upon such a strong foundation and push us to be even more intentional about our work.

MATTHEW SOTO, CHIEF EQUITY AND INCLUSION OFFICER"
PATH's Ongoing Commitment to DEI

Building on our PATH for All, diversity, equity and inclusion plan, we are taking steps toward better understanding the racial disparities in poverty and homelessness and how PATH can more effectively further our mission to end homelessness. PATH for All is an organization-wide commitment to creating inclusive policies focused on equitable solutions to ending homelessness. PATH’s mission is to end homelessness and we envision a world where every person has a home. Through a social justice lens, PATH is committed to researching, identifying, and bridging any gaps between our mission, values, and practices. That means taking deliberate steps, both internally and externally, to combat systemic inequities.

Read Full Commitment Letter
Read PATH's DEI Action Plan

Become a PATH Volunteer in 2023

In honor of Martin Luther King Jr. National Day of Service, we are encouraging staff, supporters, and volunteers to give back to the communities they love.

Check out our most urgent volunteer opportunities across the state below.

Host a Game Night
- **Where:** San Jose
- **What:** Do you enjoy game nights? So do we! Join PATH and host a game night for residents living at PATH's supportive housing community. Games can range from jeopardy, charades, and board games.
- **To volunteer, please email:** JesseG@epath.org

Winter Donation Organization
- **Where:** Santa Barbara
- **What:** Help PATH Santa Barbara organize winter clothing and
To volunteer, please email: JohnB@epath.org

Volunteer with PATH Cooks
• Where: Los Angeles
• What: Do you enjoy cooking and connecting with others through food? Volunteer with PATH Cooks to help us to provide healthy, delicious hot meals to Veterans living at our PATH West Los Angeles interim housing site.
• To apply, please email: PATHvolunteers@epath.org

Volunteer with PATH Cooks
• Where: Orange County
• What: Do you enjoy cooking and connecting with others through food? Volunteer with PATH Cooks to help us to provide healthy, delicious hot meals to people experiencing homelessness living at our interim housing site in Orange County.
• To volunteer, please email: AngieL@epath.org

Host a Winter Hat and Scarves Drive
• Where: San Diego
• What: With temperatures getting colder this winter, our residents are in need of beanies, hats, and scarves. Host a winter hat and scarves drive to keep our neighbors warm.
• To host a drive, please email: SigridS@epath.org

To learn more about PATH’s volunteer opportunities across the state and how you can get involved, check out our volunteer page below!

LET'S GIVE BACK TOGETHER

Start off 2023 Changing a Life

Meet Gloria!

Gloria had been living with her son, until his family began to grow and there was no longer room for her in his small apartment. Luckily, she was connected with American Family Housing who introduced her to PATH. We were able to help Gloria with her Emergency Housing Voucher and support her applying and getting approved for a senior supportive housing community. PATH helped Gloria purchase the furniture she needed to set up her brand-new place. Congratulations,
Gloria! And welcome home!

There's still time to help someone make it home! Help PATH reach our goal of raising $2 million for our unhoused neighbors by the end of this month.

**KICK OFF 2023 WITH A GIFT OF HOME**

**PATH in the News**

**How San Diego achieved surprising success housing...**

In most cities, Jonathan Tisnado would be unlikely to secure a roof over his head. The 30-year-old was diagnosed with Stage 3 cancer in January 2020. Then, he lost his job, because he was too ill to go. Soon after, he lost his apartment, because...

[Read more](www.latimes.com)

**Sandoval: Looking back and ahead at how our elected...**

Last month, I popped into the community room at Vela, East San Jose's newest affordable housing community developed by Affirmed Housing, to find dozens of residents

**Local leaders feed the homeless at Downtown San Diego...**

SAN DIEGO (KGTV) - Local leaders came together to serve meals to the unhoused just in time for the holidays.
laughing over a friendly game of Blank Slate. The residents waved when they saw...

Read more
sanjosespotlight.com

It's holiday meal night for those in the temporary housing at PATH's Connections Housing site in downtown San Diego. One of those getting ...

Read more
www.10news.com

PATH's mission is to end homelessness for individuals, families, and communities.

www.epath.org